



POLICY MANUAL

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Policy Statement:

CADS Alberta is a volunteer based provincial sport organization whose mission is to provide all Albertans recreational and competitive adaptive snowsport opportunities through a safe, inclusive learning and training environment; supported by strong leadership, advocacy and partnerships.

CADS Alberta is committed as a Provincial Sport Organization under Alberta Sport Connection to the delivery of competition programming that links to both the Alpine Canada and Snowboard Canada Long Term Athlete Development Models.

3.13.1 CADS Alberta Competition Strategy

Although CADS Alberta certainly recognizes that entry level participation is the primary delivery of our organization and its Zone programs, competition is also an important aspect of our mandate as a PSO. This is founded in supporting every participants' opportunity to have access to a comprehensive Long Term Snowsport Development (LTSD) Pathway.

CADS Alberta operates from fundamental and active start contexts through to Learn to Train/Train to Train and for our advanced athletes Learn to Compete, in which we see these athletes' transition to National Team Prospect interaction and programming.

As a result, the CADS Alberta Long Term Competition Strategy was based on a 2016-2019 timeline of implementation, which allowed our organization to lay the groundwork to ensure that Alberta would have strong numbers of athletes who would take part in the 2019 "Home" Canada Winter Games. To accomplish this goal, CADS Alberta

restructured its competition programming as of the 2016-17 season, which saw our focus move away from supporting only a centralized Alberta Alpine Disabled Ski Team, to an emphasis on supporting our CADS Zones in the creation of a Zone-Club competition structure.

Part of this rationale was to provide greater reach and opportunity to our CADS Alberta Zones to develop advanced programs and competition opportunities, but also to encourage competition in both alpine skiing and snowboarding.

The value proposition in changing the CADS Alberta structural direction for competition in Alberta was to allow CADS Alberta Zones access to resources for coaching, equipment and travel to competition opportunities. To create this, CADS Alberta provided its Zone-Clubs the ability to apply for funding support so that they could utilize these funds to secure coaches and equipment to establish and manage localized competition programs, starting first in Para-Alpine Skiing. As only Para-Alpine is presently available in CWGs, the addition of a Para-Snowboard presence competitively will occur as part of the CADS Alberta 2020-2023 long term plan. The funding had originally been available to the Alberta Provincial Team athletes and program only and given that the role of CADS Alberta is first to ensure the strength of our Zones, the redistribution of financial resources to grow competitive opportunities and access to coaching for participants regionally became a logical and efficient model.

3.13.2 Coach Development and Access to Coach Education

To ensure that we continue to build a solid Para-Alpine coaching knowledge base in Alberta, CADS Alberta will endeavor to deliver Alpine Canada Entry Level Coaching Courses and Para-Coaching Modules annually. Whenever possible, CADS Alberta will endeavor to subsidize these education opportunities.

Our end goal is to ensure that we build a successful platform of Zone-Clubs that have internal coaching knowledge in place to run local Zone-Club adaptive alpine and eventually adaptive snowboard competition programs. At minimum we will fully support coaches to reach EL Trained status, including their Para-Module completion in alpine. As snowboard moves forward with its coach education strategy in Canada, CADS Alberta will both adopt and support it's continued development.

3.13.3 Competition Calendar

CADS Alberta is also ensuring that coaches and athletes have a camp and competition series that will allow these coaches and their athletes the ability to learn from one another and engage in mentoring opportunities as part of the process. The 2018-19 season has seen the introduction of a CADS Alberta camp and competition calendar that allows our Zones-Club programs the ability to compete within the province, and amongst equitable levels of competitive talent. CADS Alberta believes this is a key in progressing athlete development and recruitment into competition programs.

3.13.4 Provincial Championships

CADS Alberta will select an annual competition beginning the 2019-2020 season that will be titled the CADS Alberta Provincial Championships. These championships will determine an overall men's and women's Alberta Provincial Champion. Qualification for positions at the Provincial Championships will be developed around an event calendar

that will allow athletes to gather points for performance at each event leading to the Provincial Championships. An online tracking system will be provided that allows a transparent process for athletes to clearly understand their position at any time of the CADS Alberta competition calendar year.

The above structure will be defined and implemented by October 2019 and can be made applicable once a critical number of athletes has been attained to allow for the fair implementation of a statistically sound points structure.

The points structure will be defined in collaboration with Alpine Canada and Canada Snowboard to ensure that the points be applicable as a national adaptive ranking system.

3.13.5 Provincial Team

Having dismantled the previous CADS Alberta Team structure, when CADS Alberta Zone-Club athletes are assembled for the following competition opportunities, they will represent the province as Team Alberta under CADS Alberta as the governing PSO:

- Canadian National Championships
- Other National Championships (e.g. US Nationals)
- WPAS or WPSB competitions
- WPAS or WPSB Continental Cup competitions

Typically, competitions above the WPAS or WPSB Continental Cup Level are beyond the scope of Team Alberta and will fall under either the alpine or snowboard national team program.

3.13.6 Summary Comments

The 2020-2023 Long Term Coach Strategy will continue to reflect the goals and philosophy presented in this document. A key part of the future strategy will include working with CADS National, Canada Snowboard and Canada Games Society to ensure that Para-Snowboard be an available sport for the 2023 CWGs.

A similar coaching strategy will be developed in Para-Snowboard over the 2020 to 2023 timeline, with the ability to transfer our learnings and experiences from the Para-Alpine coaching process that was implemented over the 2016-19 timeline.

CADS Alberta remains committed to its policy of outreach, reflective of the Alberta Sport Policy, and to education which ensures that our participants receive an exceptional experience regardless of their LTSD pathway engagement.

References

Details of the CADS Alberta Competition Program are available in their most recent form at <https://cadsalberta.ca/2018-19-competition-program/>.

To download the 2018-19 CADS Alberta Competition Zone-Club Program Application for Funding Support go to the link at <https://cadsalberta.ca/wp-content/uploads/2018/07/2018-19-CADS-AB-Zone-Club-Comp-Application.pdf>.

For questions about the CADS Alberta competition strategy contact programdirecto@cadsalberta.ca.