



# POLICY MANUAL

Effective Date: March 2020

Revision Date: March 2020

<b>Section:</b>	2.0	Governance
<b>Sub-Sections:</b>	2.7	Diversity and Inclusion
<b>Topic Areas:</b>		Principle and Definition

## Policy Statement:

CADS Alberta is an inclusive organization and as such, uses the Diversity and Inclusion Resources provided through Alberta Sport Connection, found at <https://albertasport.ca/safe-sport/safe-sport-2-3/>. These resources follow the Alberta Sport Connection Business Plan 2018-2021 principles (<https://albertasport.ca/uploads/ASC-2018-21-BP-final.pdf>) and include organizational process when required to provide opportunities for:

- Women and Girls
- Persons with Disabilities
- LGBTQI2S

## Scope

All employees, contractors, volunteers and participants of CADS Alberta.